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July 22, 2022

To our stakeholders:

We recognize that a key requirement for participation in the United Nations Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of:

- A CEO statement of continued support for the UN Global Compact,
- A description of practical actions with regard to the principles of the United Nations Global Compact, and
- A measurement of outcomes or expected outcomes.

We are requesting an extension to the COP report submission date of Sept. 1, 2022 to ensure the Medela's Board of Directors can fully review and approve the COP report at their Sept. 7 – 9, 2022 meeting. This requested extension period will allow us to post with confidence the Medela COP that describes our company's efforts and progress towards implementation of the UN Global Compact principles. Our COP report will be posted on the United Nations Global Compact website before the end of the 90 day extension period.

Sincerely yours,

Annette Brüls Chief Executive Officer

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